



Khandesh College Education Society's

## INSTITUTE OF MANAGEMENT & RESEARCH

NAAC Accredited with A grade (3.17 CGPA and NBA for MBA program)

### 1. Institution shows gender sensitivity in providing facilities such as:

1. Safety and Security
2. Counselling
3. Common Room

#### Response:

##### Safety and Security:

1. The campus of the institute is completely under CCTV Surveillance.
2. Security person are appointed 24 x 7 on the entry of the institute.
3. Attendants are provided for each floor during the working hours to keep an eye on any untoward activity on each floor.
4. Under 'Yuvati Sabha' various programs on health and mental issues are organized to equip the girl students with physical strength and mental poise to face the undesired situation.
5. The girls are also made aware of their legal rights and are trained to handle the social media with due care through various guest lectures, workshops etc.
6. The Institute has ensured availability of quality sanitary napkins through Sanitary Napkin Vending Machines and disposal of used Napkins through Sanitary Napkin Incinerators for promoting Menstrual Health of girls.

##### Counselling:

1. The institute gives enormous importance to the counselling of the students. KCE Society has appointed Dr. Niraj Deo as a Professional Counselor for the institute.
2. All the female faculty members consider it as a moral responsibility to counsel and guide girl students as per the need.
3. The institute has a MOU with Bhagirathi Counseling Centre. The institute and the Counseling Centre has conducted life skills training programs and are planning to jointly conduct several psychometric and psychological assessments of the students followed by counselling.
4. Further Anti Ragging Cell and Woman Anti-harassment committee are also in operation to take care of the grievances of faculties as well as girl students. These cells ensure that no such event happens in the first place and if it happens, the cell undertakes immediate procedures to punish the offenders after confirmation of the misbehavior.
5. The system of mentoring the students is one of the responsibilities fulfilled by the institute. Faculty members are appointed as mentors to the group of students. The students share their problems and difficulties with the faculties and take their guidance.

##### Common Room

The common room is provided to the girls. The room serves as the space for relaxation and Socializing. Also, the room has facilities such as sanitary napkin vending machine, washroom etc.

IMR Campus, Behind DIC NH6, Jalgaon – 425 001 (Maharashtra) INDIA.



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